



Appendix B

EMPLOYER ACCEPTANCE AGREEMENT



**APPROVED BY:
US DEPT. OF LABOR
OFFICE OF APPRENTICESHIP**

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EMPLOYER ACCEPTANCE AGREEMENT

| SPONSORING EMPLOYER | | | | |
|--|----------|--|---|--------------|
| 1. Employer Name | | | | |
| 2. Street Address | | | | |
| 3. City | | | 4. State | 5. Zip Code |
| 6. Name of CEO/Pres./Owner | | 7. Title | | |
| 8. Apprenticeship Contact Name | | 9. Title | 10. Phone # | 11. Email |
| 12. Employer ID# (EIN) | | 13. Total # Employees | # of Skilled Operators: # of Female Operators: # of Minority Operators: | 14. Min. Age |
| APPRENTICE PROGRAM | | <input type="checkbox"/> Water Systems Operations Specialist <input type="checkbox"/> Wastewater Systems Operations Specialist | | |
| APPRENTICE WAGE SCHEDULE | | | | |
| | Period 1 | Period 2 | Period 3 | Period 4 |
| Term Hrs/Months | 1000 | 1000 | 1000 | 1000 |
| \$ Amount | | | | |
| Completion Hourly Wage Rate Apprentice Wage will be based on: | | | | |

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the **Alliance of Indiana Rural Water** and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Alliance of Indiana Rural Water established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards. On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work.

The employer further agrees that recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years of age or older. The Alliance of Indiana Rural Water also will take affirmative



ApprenticeshipUSA

action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under 29 CFR § 30.

This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency.

Signed: _____

Title: _____

Print: _____

Date: _____

Approved by the Registration Agency, Alliance of Indiana Rural Water:

Signed: _____

Title: _____

Print: _____

Date: _____